



# 2017 Sprint Corporate Social Responsibility Performance Scorecard

## Reduce our impact on global climate change

Priority Area	2017 Goal	Through 2012	Through 2013	Through 2014	Through 2015	Through 2016	Through 2017
<b>Greenhouse Gas Emissions</b>	Reduce GHG emissions by 20% (MT of CO2-e)	18.81%	26.36%	43%	48.56%	47.35%	48.14%
	Improve carbon efficiency by 75% (MT CO2e/TB data)	74.68%	84.77%	90.37%	91.68%	92.22%	93.9%
<b>Total Electrical Use</b>	Reduce electrical use by 20% (kWh)	7.92%	19.64%	36.87%	38.4%	40.83%	42.18%
<b>Renewable Energy</b>	Source 10% of total kWh from renewable sources	5.25%	5.97%	3.81%	3.91%	0%	0%

## Reduce our use of natural resources

Priority Area	2017 Goal	Through 2012	Through 2013	Through 2014	Through 2015	Through 2016	Through 2017
<b>Operational Waste</b>	Reduce operational waste to landfill by 30%						
	% of Square Footage (OC) reporting	81.9%	86.7%	97%	100%	100%	100%
	% recycled operational waste (MT)	49%	80%	81%	63%	36.58%	37.13%
<b>Network and IT E-Waste</b>	Reuse/recycle all network and IT e-waste						
	Metric tons of e-waste collected annually	9,143	8,109	12,059	3,446	2,271	2,147
<b>Water Use</b>	Reduce water use by 30%	26.52%	30.33%	37.57%	39.17%	38.8%	58.33%
<b>Paper Use</b>	Reduce paper volume by 40%	64.52%	71.63%	82.81%	84.15%	88.67%	84.30%

## Promote a socially and environmentally sound supply chain

Priority Area	2017 Goal	Through 2012	Through 2013	Through 2014	Through 2015	Through 2016	Through 2017
<b>Supplier Responsibility</b>	90% of suppliers (based on \$) meet Sprint social and environmental criteria	79%	79%	77%	77%	**	**
	% sourceable spend assessed	87%	87%	91%	82%	**	**

## Reduce the environmental impact of our products and services

Priority Area	2017 Goal	Through 2012	Through 2013	Through 2014	Through 2015	Through 2016	Through 2017
<b>Phone Recycling</b>	90% device collection rate for reuse/recycling	44.5%	46.6%	32.5%	32.3%	28.2%	7.12%
	Voluntary device collections (Buyback/Project Connect)	4,431,280	4,856,512	3,210,633	2,668,638	1,540,375	1,202,512
<b>Sustainable Devices</b>	Ensure 70% of devices launched meet Sprint environmental criteria	52%	71.4%	55.9%	85.3%	***	***

## Promote ethical conduct\*

Priority Area		Through 2012	Through 2013	Through 2014	Through 2015	Through 2016	Through 2017
<b>i-Comply</b>	Percentage of employees that complete Sprint annual i-Comply certification to acknowledge their understanding of and compliance with corporate policies and guidelines.	100%	100%	100%	100%	100%	100%

## Promote a safe and healthy workplace\*

Priority Area		Through 2012	Through 2013	Through 2014	Through 2015	Through 2016	Through 2017
<b>Safety &amp; Health Statistics</b>	OSHA recordable incidence rate	0.4	0.35	0.32	0.29	0.34	0.36
	OSHA recordable cases	158	141	104	99	101	106
	Days away, restricted, or transferred (DART) rate	0.12	0.12	0.15	0.15	0.17	0.17
	Lost workday cases	47	49	48	50	50	49
	Lost time severity rate	5.7	5	6.6	4.2	4.5	3.7
	Days away from work	2,241	2,008	2,185	1,433	1,452	1,051
	Total hours worked (in millions)	79.2	80.2	65.8	68.9	64.8	58.4
	Number of fatalities	0	0	0	0	0	0

## Support our communities through contributions and employee volunteerism\*

Priority Area		Through 2012	Through 2013	Through 2014	Through 2015	Through 2016	Through 2017
	Employee volunteerism (in hours)	329,616	304,020	312,975	256,800	235,856	235,517
	Sprint Foundation grants (in millions)	\$4.2	\$4.2	\$3.9	\$3.9	\$0.85	\$0.59

## Promote a diverse and inclusive workforce\*

Priority Area		Through 2012	Through 2013	Through 2014	Through 2015	Through 2016	Through 2017
<b>Total Workforce: Ethnicity</b>	Asian	5%	6%	6%	6%	7%	7%
	Black	21%	19%	19%	20%	17%	18%
	Hispanic	16%	15%	17%	19%	19%	20%
	White	54%	55%	55%	51%	49%	48%
	Other/Non-specified	4%	5%	3%	4%	8%	7%
<b>Total Workforce: Gender</b>	Female	45%	42%	41%	41%	37%	37%
	Male	55%	58%	59%	59%	63%	63%
<b>Management: Ethnicity</b>	Non-White	24%	24%	26%	26%	33%	37%
	White	76%	76%	74%	74%	67%	63%
<b>Management: Gender</b>	Female	34%	34%	38%	34%	30%	29%
	Male	66%	66%	62%	66%	70%	71%
<b>Location</b>	United States	99.5%	99.9%	99.9%	99.9%	99.21%	99.44%
	Other	0.5%	0.1%	0.1%	0.1%	0.79%	0.56%

\*Data covers 100% of Sprint operations.

\*\*Data not tracked.

\*\*\* Sprint Supply Chain Management's sustainability goal was revised as follows: 100% of Sprint's suppliers (making up 80% of Sprint's auditable spend) will be audited over the next three years (2017-2020), ensuring supplier business practices are aligned with Sprint's Supplier Code of Conduct. As of June 2018, the team was at 85%.