

2018 Sprint Corporate Social Responsibility Performance Scorecard

Reduce our impact on global climate change*		Through 2012	Through 2013	Through 2014	Through 2015	Through 2016	Through 2017	Through 2018
Greenhouse Gas Emissions	Reduce GHG emissions 20% (MT of CO2-e)	18.81%	26.36%	43.00%	48.56%	47.35%	48.14%	47.44%
	Improve carbon efficiency 75% (MT CO2e/TB data)	74.68%	84.77%	90.37%	91.68%	92.22%	93.90%	95.67%
Total Electrical Use	Reduce electrical use 20% (kWh)	7.92%	19.64%	36.87%	38.40%	40.83%	42.18%	41.62%
Reduce our use of natural resources		Through 2012	Through 2013	Through 2014	Through 2015	Through 2016	Through 2017	Through 2018
Operational Waste*	Reduce operational waste to landfill by 30%							
	% of Square Footage (OC) reporting	81.90%	86.70%	97.00%	100.00%	100.00%	100.00%	100%
	% recycled operational waste (MT)	49.00%	80.00%	81.00%	63.00%	36.58%	37.13%	32.00%
Network and IT E-Waste*	Reuse/recycle 100% of network and IT e-waste							
	Metric tons of e-waste collected annually	9,143	8,109	12,059	3,446	2,271	1,195	3,800
Water Use	Reduce water use by 30%	26.52%	30.33%	37.57%	39.17%	38.80%	58.33%	50.05%
Promote ethical conduct**		Through 2012	Through 2013	Through 2014	Through 2015	Through 2016	Through 2017	Through 2018
I-Comply	Percentage of employees that complete Sprint annual i-Comply certification to acknowledge their understanding of and compliance with corporate policies and guidelines.	100%	100%	100%	100%	100%	100%	100%
Promote a safe and healthy workplace**		Through 2012	Through 2013	Through 2014	Through 2015	Through 2016	Through 2017	Through 2018
Safety & Health Statistics	OSHA recordable incidence rate	0.4	0.35	0.32	0.29	0.34	0.36	0.36
	OSHA recordable cases	158	141	104	99	101	106	109
	Days away, restricted, or transferred (DART) rate	0.12	0.12	0.15	0.15	0.17	0.17	0.16
	Lost workday cases	47	49	48	50	50	49	50
	Lost time severity rate	5.7	5.0	6.6	4.2	4.5	3.7	2.4
	Days away from work	2,241	2,008	2,185	1,433	1,452	1,051	728
	Total hours worked (in millions)	79.2	80.2	65.8	68.9	64.8	58.4	60.7
	Number of fatalities	0	0	0	0	0	0	0
Support our communities through contributions and employee volunteerism**		Through 2012	Through 2013	Through 2014	Through 2015	Through 2016	Through 2017	Through 2018
	Employee volunteerism (in hours)	329,616	304,020	312,975	256,800	235,856	235,517	234,486
	Sprint Foundation grants (in millions)	\$4.20	\$4.20	\$3.90	\$3.90	\$0.85	\$0.59	\$0.76***
Promote a diverse and inclusive workforce**		Through 2012	Through 2013	Through 2014	Through 2015	Through 2016	Through 2017	Through 2018
Total Workforce: Ethnicity	Asian	5%	6%	6%	6%	7%	7%	7%
	Black	21%	19%	19%	20%	17%	18%	18%
	Hispanic	16%	15%	17%	19%	19%	20%	22%
	White	54%	55%	55%	51%	49%	48%	47%
	Other/Non-specified	4%	5%	3%	4%	8%	7%	6%
Total Workforce: Gender	Female	45%	42%	41%	41%	37%	37%	38%
	Male	55%	58%	59%	59%	63%	63%	62%
Management: Ethnicity	Non-White	24%	24%	26%	26%	33%	37%	39%
	White	76%	76%	74%	74%	67%	63%	61%
Management: Gender	Female	34%	34%	38%	34%	30%	29%	30%
	Male	66%	66%	62%	66%	70%	71%	70%
Location	United States	99.5%	99.9%	99.9%	99.9%	99.21%	99.44%	99.43%
	Other	0.5%	0.1%	0.1%	0.1%	0.79%	0.56%	0.57%

*Sprint announced new environmental goals that include a commitment to source 100% renewable electricity across its entire operation, responsibly reuse or recycle 100% of electronic waste, and divert 50% of operational waste from landfills by 2025.

** Data covers 100 percent of Sprint operations.

***Includes Sprint Foundation and Sprint Corporation grants.